



Inspiration Artist: Gordon Solomon, Chris Mann,
Randy Chollette, Nasaria Suckoo Chollette

Subject Areas: Social Studies (Diversity)

DIVERSITY AND INCLUSION



**NATIONAL
GALLERY** | CAYMAN
ISLANDS

DART



What is Diversity?

Diversity is the understanding that everyone is unique; it is recognising and respecting each other's differences. These differences can include age, ethnicity, class, sex, physical abilities/qualities, race, sexual orientation, as well as religious status, gender expression, educational background, geographical location, income, marital status, parental status, and work experiences.

Diversity is more than just tolerating differences; it's when we practice respect for others with awareness on a day to day basis. When we speak about diversity, we speak about:

- Understanding that all humans, no matter their differences, are connected to and rely on each other.
- Being respectful of practices that are different from our own.
- Recognising that personal, cultural and institutionalised discrimination creates and maintains privileges for some, while creating and maintaining disadvantages for others.
- Building alliances so that we can work together to end discrimination and embrace diversity!

Valuing and respecting our differences creates caring communities where everyone is able to express themselves, feel empowered, and live without fear or inequality.

Source: <https://www.qcc.cuny.edu/diversity/definition.html>

What Is Inclusion?

Inclusion means making a conscious effort not to leave anyone out of a group. When we are inclusive, we remove the barriers that create separation. These barriers can be noticeable ones like laws, spaces that are not accessible to wheelchairs, or people of different races being refused entrance to buildings; they also can be more hidden barriers like bias and assumptions. Bias means unfairly favouring one thing over another due to prejudice or cultural status quo. Be aware of your biases! Building awareness is a first step towards real change.

All groups and spaces should recognise the importance of being inclusive and practice it daily. These groups and spaces include offices, classrooms or even a group of friends. When we are inclusive, everyone feels accepted, valued and has an opportunity to both contribute meaningfully, and see personal development through interacting with a diverse group.



Source: https://www.inclusion.me.uk/news/what_does_inclusion_mean
<https://dictionary.cambridge.org/dictionary/english/bias>

Art and Diversity

Art has always been a way for people to express themselves - to freely showcase their culture, customs, spiritual beliefs, gender identity and values. Through creating and viewing art, we have the opportunity to explore and appreciate people and cultures who are different from us.

Many artists in Cayman have created work that expresses their own culture, celebrates diversity and inclusion, challenges biases in our community and explores historical discrimination. Here are just a few. Click on the titles to learn more about these artworks.



Gordon Solomon, *Coloring Cayman*, 2019.



Chris Mann, *Soul Cage*
(*while pursuing an uncertain dream*), 2019.



Randy Chollette, *Amen*, 2019.



Nasaria Suckoo Chollette, *The Women Have Become the Truth (for Mandela)*, 2005.

Art Activity: Diversity Collage

Option 1: Create a collage that represents the different types of people you might meet in the Cayman Islands. You can use images of friends or family members, tear photos from magazines, print images from online, draw your images, or do a combination of all of these. There are no rules!

Try to show as much diversity as you can; be inclusive with your art! If you need to, go back to the "What Is Diversity?" page to get ideas on what you might include.

Option 2: Create a collage that represents you. What makes you unique? What culture do you come from? What makes you stand out and celebrate your differences? You can use photographs you have taken, tear photos from magazines, print images from online, draw your images, or do a combination of all of these. There are no rules!

Learn more about collage art here:

<https://mymodernmet.com/collage-art-collage/>

<https://www.tate.org.uk/art/art-terms/c/collage>

**Post your artwork to social media for IMD2020!
Use the hashtag #IMD2020 and tag @ICOMOfficiel**

Art Activity: Finger Paint Heart

We heart diversity! Represent your love and respect for people of all shapes, sizes, colours and creeds with a multi-coloured finger paint heart.

All you need is washable paint and paper. Draw an outline of your heart first to make it easier to achieve the shape. You can create this artwork with your family, or do it on your own - just don't forget to wash your hands as you switch colours and let the painting dry before displaying.

